



20 Libraries; ONE Library Card!

Strategic Plan

July 1, 2019—June 30, 2020

District Services: Washington, Greene & Fayette

Member Libraries

Washington County

- Avella Area Public Library
- Bentleyville Public Library
- Burgettstown Community Library
- California Public Library
- Chartiers-Houston Community Library
- Citizens Library
- Donora Public Library
- Frank Sarris Public Library
- Fredericktown Area Public Library
- Heritage Public Library
- John K. Tener Library
- Marianna Community Library
- Monongahela Area Public Library
- Peters Township Library

Greene County

- Eva K. Bowlby Public Library
- Flenniken Public Library

Fayette County

- Brownsville Free Public Library
- Carnegie Free Library
- German-Masontown Public Library
- Uniontown Public Library

Mission Statement

To foster a culture of collaboration, encourage the improvement of library services and demand high standards of customer services.

District Services Goals

2019—2020

1. **Electronic Resources:** continue providing free, cardholder access to OverDrive (online e-books and audiobooks) and Gale Courses.
2. **WAGGIN (ILS):** train member library staff on and promote the LEAP web client for remote use of the ILS.
3. **Delivery:** investigate grant and/or sponsorship options for replacement of one or more delivery vans.
4. **Continuing Education:** apply for an LSTA Grant to provide additional training on outcomes; specifically, the use of PLA Outcomes (a performance measurement tool).
5. **Library Development & Improvement:**
 - a.) learn more about “Equity Audits” in order to “examine practices & policies to determine if they disproportionately impact marginalized community members.”
 - b.) share “Secret Shopper” information with member library directors and discuss the criteria examined in those visits.

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